

Centre City Tower, 7 Hill Street, Birmingham B5 4UA
21 Bloomsbury Street, London WC1B 3HF

By email

14 September 2016

Freedom of Information Act (FOIA) –request for information

Reference: FOI 107082016

Dear 

Thank you for your email in which you request

For the last financial year 2015-16 could you please state (i) how much money was paid to staff at Ofwat that was categorised as a performance related award? (ii) how many people received such awards in each year and (iii) what was the mean average payment to staff in each year by means of a performance related bonus?

Note: Please state if the figures you provide me with include or exclude the performance bonuses that were paid to executive members of Ofwat that are disclosed through your normal annual accounts

Ofwat confirms it does hold the information requested and the information can be found below:

- i) Total £56,634
- ii) Count 62
- iii) Mean £913

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For your information this excludes anyone on the Senior Leadership Team, as remuneration is reported through the annual report and accounts, however the figures do include a Senior Civil Service bonus. The report can be found at the following link http://www.ofwat.gov.uk/wp-content/uploads/2016/07/rpt_ar2015-16.pdf

If you have any queries or concerns with regard to the content of this email please do contact me, quoting the reference number.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of the decision, please contact:

Programme and Project Management Office
Ofwat
Centre City Tower
7 Hill Street
Birmingham B5 4UA
mailbox@ofwat.gsi.gov.uk

If you are not happy with the outcome of that review you can ask the Information Commissioner's Office to consider your complaint. Generally, the ICO will not make a decision unless you have exhausted Ofwat's complaints procedure. The ICO can be contacted at:

<https://ico.org.uk/>

or

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow

Yours sincerely,

Freedom of Information/EIR Provide the Information

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