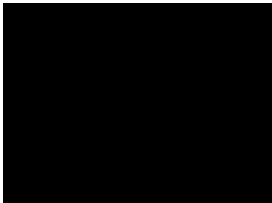


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18 October 2016

Freedom of Information Act 2000- Request For Information-
Acknowledgement

Reference: FOI 120102016

Dear 

Thank you for your request concerning information in relation to Ofwat's HR department.

Ofwat confirms it does hold some of the information requested.

In response to your questions please see the answers listed beside the specific questions

1. Number of employees in the Human Resources Department – **7.5 FTE**
2. Organisational chart with the names of Heads of Departments- Ofwat does not hold or publish a diagram showing the organisational structure. We do however publish Ofwat's organogram and under Section 21 of the FOIA is exempt from disclosure as it can be found on its website here: <https://data.gov.uk/dataset/staff-organograms-and-pay-ofwat>. This data shows the staffing structure by Senior Staff members including names, titles and pay grades. The junior staffing structure is shown against band titles and pay grades. Ofwat does not routinely publish staff names below Senior Level and consider this exempt information under Section 40 of FOIA. This exemption applies because Ofwat considers that it would be a breach of the Data

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Protection Principles to disclose personal data of staff below that of Senior Management level. In accordance with Principle 1 of the Data Protection Act (DPA), personal data should be collected fairly and lawfully and meet a condition in schedule 2 of the DPA. We feel that disclosure of staff details (name and job title) below Senior Management level, would breach this principle.

3. Number of HR interims currently within the organisation - 1

If you have any queries or concerns with regard to the content of this email please do contact me, quoting the reference number.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of the decision, please contact:

Programme and Project Management Office
Ofwat
Centre City Tower
7 Hill Street
Birmingham B5 4UA
mailbox@ofwat.gsi.gov.uk

If you are not happy with the outcome of that review you can ask the Information Commissioner's Office to consider your complaint. Generally, the ICO will not make a decision unless you have exhausted Ofwat's complaints procedure. The ICO can be contacted at:

<https://ico.org.uk/>

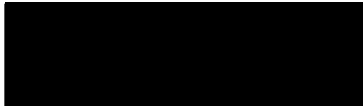
or

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow

Yours sincerely,

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Christine Manise
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