

Centre City Tower, 7 Hill Street, Birmingham B5 4UA  
21 Bloomsbury Street, London WC1B 3HF

By email

09 December 2016

Freedom of Information Act (FOIA) /Environmental Information  
Regulations (EIR) 2004- Request For Information

Reference: FOI 140112016

Dear [REDACTED]

Thank you for your email in which you request information concerning:

1. The annual salary of the highest-paid individual presently working in your department (in pounds sterling) as of November 28th 2016;
2. The job title of the highest-paid individual presently working in your department as of November 28th 2016; and
3. The average annual salary of all individuals presently working in your department (in pounds sterling) as of November 28th 2016.

Ofwat confirms it does hold the information requested.

In relation to question 1 and 2 the highest annual salary as of November 28 2016 remains the same as published in our annual accounts 2015-2016, for Cathryn Ross, Chief Executive Officer, which can be found on our website at the following link [http://www.ofwat.gov.uk/wp-content/uploads/2016/07/rpt\\_ar2015-16.pdf](http://www.ofwat.gov.uk/wp-content/uploads/2016/07/rpt_ar2015-16.pdf)

In relation to Question 3 the average annual salary (including Non-Executive Directors) is £53,345. This excludes on costs.

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If you have any queries or concerns with regard to the content of this email please do contact me, quoting the reference number.

Once an FOI request is answered, it is considered to be in the public domain. To promote transparency, Ofwat may publish the response and any material released on our website in the [FOI disclosure section](#). Any personal information in the letter will be removed before publishing.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of the decision, please contact:

Programme and Project Management Office

Ofwat

Centre City Tower

7 Hill Street

Birmingham B5 4UA

[mailbox@ofwat.gsi.gov.uk](mailto:mailbox@ofwat.gsi.gov.uk)

If you are not happy with the outcome of that review you can ask the Information Commissioner's Office to consider your complaint. Generally, the ICO will not make a decision unless you have exhausted Ofwat's complaints procedure. The ICO can be contacted at:

<https://ico.org.uk/>

or

The Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow

Yours sincerely,

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