### **CIVIL ESTATE OCCUPANCY AGREEMENT**

### **DRAFT**

Volume 1

**Short Leasehold Property** 

**Appendices** 

# Memorandum of Terms of Occupation (MOTO) for use between Crown Bodies only

- 1 This MOTO forms part of the Civil Estate Occupancy Agreement for Crown Bodies (CEOA).
- 2 This MOTO between The Department for Culture Media and Sport (DCMS) (called in this document 'the Holder') and OFWAT (called in this document 'the Occupier') records the terms of occupation of the property known as 21 Bloomsbury Street, London

<sup>1</sup>Describe the Space (including car parking) and include plan to identify the Space <sup>1</sup>The Occupier's Space comprises part of the 4<sup>th</sup> floor marked yellow in Appendix 2 ('the Space')comprising 515m<sup>2</sup> 5,543.46 ft<sup>2</sup> which is 7.46% of the total office area of the building (subject to final measured areas on completion of the Works)

<sup>2</sup>Insert Prescribed Term start and finish date 4 Subject to the rest of this MOTO the Holder will permit the Occupier to use and occupy the Space from <sup>2</sup> the date of the commencement of the Works as set out in Schedule 2 of Appendix 1 or 1<sup>st</sup> February 2016 (whichever the earlier) this agreement to 30<sup>th</sup> September 2022 (the Prescribed Term) and so on until ended by either party giving notice under the terms of the CEOA.

Licence Payment rent element is the apportionment of the passing rent, see CEOA paras 5.8 to 5.11

Payment') as <sup>3</sup>invoiced by the Holder beginning on the commencement of works the OGA works but no later than 1<sup>st</sup> February 2016<sup>4</sup>.

6 The occupier will pay £275,979 per year rental (or the equivalent pro

5 The Occupier will pay £ 22,998 plus VAT per Month ('the Licence

<sup>3</sup>Invoice procedures, see CEOA para 5.14 rata rate per square foot subject to measured areas on completion of the Works) as invoiced by the Holder each month by equal instalments. The rent will increase by 12.56% to £310,645.27 wef 8<sup>th</sup> November 2017 until the expiry of the MOTO. The Holder will also levy a service charge to cover (not exhaustively); maintenance of the common parts; reception and buildings insurance. The Annual Service Charge has been estimated £97,232 pa and the Occupier will bear the pro rate floor

<sup>4</sup>Insert Licence Payment start date

7 The Occupier will pay rates direct to the local authority and should notify the local authority of it occupation in the usual manner.

area proportion of the total service charge expenditure.

- <sup>5</sup> Insert the rent review dates from the lease.
- <sup>6</sup>See CEOA, paras 5.16 and 5.17
- 8 (a) The Holder agrees, subject to the Occupier having paid its charges identified in this MOTO:

\*Delete if not appropriate

- \*(i) to provide the services listed in Part A of the First Schedule;
- \*(ii) to use reasonable efforts to ensure that the Holder's landlord fulfils all its obligations under the lease; and

<sup>7</sup>For ASC calculation, see CEOA paras 5.19 to 5.24.

Delete references to ASC if Licence Payment is inclusive of service charges.

Attach estimate of Year 1 ASC

<sup>8</sup>ASC invoice and reconciliation procedures, see CEOA paras 5.25 to 5.30

<sup>9</sup>See CEOA paras 5.35 to 5.38

10 See CEOA para 5.33

<sup>11</sup>See CEOA paras 5.5 and 5.7

<sup>12</sup>See CEOA, paras 5.3 to 5.7 and 5.28 to 5.30

13eg offices

- (b) The Holder will provide an estimate of the <sup>7</sup>Annual Service Charge (ASC) mentioned in paragraph 8(c) of this MOTO proportionate to the period of occupation during the first year plus a forward estimate of the next year's ASC. In each subsequent year, the Holder will provide details of actual ASC costs for the previous year plus an estimate for the following year.
- (c) The Holder will keep the Occupier informed of likely expenditure against estimates as the year progresses and inform the Occupier immediately if any significant or unexpected payments materialise later in the financial year.
- (d) <sup>8</sup>The Holder will render four quarterly invoices for the ASC services listed in Part A of the First Schedule in accordance with the procedure set out in the CEOA. The invoices will be itemised in accordance with the Reconciliation Statement mentioned in sub-paragraph (g).
- (e) <sup>9</sup>The Holder will render invoices for ad-hoc major maintenance and new works in accordance with the provisions of the CEOA.
- (f) <sup>10</sup>The Holder will render invoices for services provided by its inhouse staff in accordance with the provisions of the CEOA.
- (g) <sup>11</sup>The Holder will undertake reconciliation processes as set out in the CEOA and at the end of the financial year provide a Reconciliation Statement in the format given in Appendix 5 of the CEOA. That Statement will show the Occupier's proportion of actual expenditure and its payments to the Holder in the year concerned together with a request for a supplementary payment or a refund if appropriate.<sup>12</sup>
- 9 (a) The Occupier agrees to use the Space for the purposes only of office and the Holder will provide utility services for this use only. The Occupier will only use the Space between the hours of 07:00 and 21:00hrs Monday to Friday (excluding Public Holidays) access can be provided (upon prior notification to security) for out of hours and weekend working.

<sup>14</sup>Delete if Holder is responsible for providing utilities

<sup>15</sup>Delete if Licence Payment is inclusive of ASC

(b) <sup>15</sup>On signing this MOTO the Occupier agrees to pay the Holder the ASC for provision of the services listed in Part A of the First Schedule and any direct Utility costs Supplied to the Space.

<sup>16</sup>Delete if none or If the Licence Payment is inclusive

- (c) <sup>16</sup>On signing this MOTO the Occupier agrees to pay the Holder its proportion of the cost of services listed in Part B of the First Schedule.
- (d) On signing this MOTO the Occupier agrees to pay the Holder its proportion of the cost of ad-hoc major maintenance arising from the provision of services listed in Part A of the First Schedule. The Occupier also agrees to pay its proportion of the cost of any new works, provided these have been properly incurred in accordance with the CEOA.

17Delete if none

- (e) <sup>17</sup>The Occupier agrees to observe and perform those covenants entered into by the Holder with the Holder's landlord as detailed in the lease dated 8<sup>th</sup> November 2002 between Secretary of State for Communities and Local Government and the Landlord, Bayernfonds Immobilienverwaltung GmbH & Co. Objekt Engalnd 3KG.. The Occupier agrees to indemnify the Holder against any breach or non-performance of these covenants
- 10 For the avoidance of doubt, it is agreed and declared that:
  - (a) heating, water and other building services will be provided by the Holder to the standard agreed by the House Committee but the Holder will not be responsible for failure to maintain this standard in circumstances beyond its control;
  - (b) this Memorandum is confined to the Occupier. It does not constitute a tenancy nor create any other estate nor interest in the property. The Occupier may not seek to assign nor dispose of the benefit of this MOTO nor make any other arrangement concerning the use or occupation of the Space by anyone or any body except with the permission of the Holder; and

<sup>19</sup>Either (c) or (d). Delete as applicable

- (c) <sup>19</sup>all other terms and conditions relating to this MOTO are contained in the CEOA.
- (d) <sup>19</sup>all other terms and conditions relating to this MOTO are contained in the CEOA as amended by the Third Schedule to this MOTO.

11 The parties to this MOTO will observe all its terms and conditions

Signed for and on behalf of	of the Holder:
Name	
Date 3 1/3/16	
Signed for and on behalf of	of the Occupier:
Name	CATHRYN RUSS
Date	22/12/15

CEOA SHORT LEASEHOLD APPENDIX 1
SCHEDULE 1 - PART A

Services provided to the Occupier

Heads and Sub-Heads of Services	Services provided by Holder	2 Services provided by Landlord	Payment for services included in Licence Payment (MOTO para 5)	Payment for services included in Annual Service Charge (ASC) (MOTO para 8c) (Y/N)	Show agreed pro-rata basis for apportionment of costs  NIA = Net Internal Area)	Remaining services that are the Occupier's responsibility
Space (provision of workspace)	$\boxtimes$		٨	Z		
External and Structure Repair and Decoration	$\boxtimes$		z	Υ	% VIN	
External Maintenance:						
Keeping the property clean and tidy (including if appropriate, external doors, walls, windows, frames, gutters, gullies and flat roofs)	$\boxtimes$		z	<b>\</b>	% VIN	
Grounds maintenance (including car parks, fences, drains, statues etc)	$\boxtimes$		Z	<b>&gt;</b>	% VIN	
Building signs	$\boxtimes$		Z	Y	% YIN	
Masts, towers and flagpoles	$\boxtimes$		z	<b>&gt;</b>	% VIN	
Internal Repair and Decoration:						
Occupier's space			Z	Z	100%	$\boxtimes$
Common areas (new works/maintenance including conference rooms)	$\boxtimes$		Z	>	% WIN	

CEOA SHORT LEASEHOLD APPENDIX 1 SCHEDULE 1 – PART A

Payment for Payment		-	2	m	4	S	G
Holder   Landlord   Licence   Service Charge   Of costs   Licence   Payment   (ASC) (MOTO para 8)   Area)   Area   Area		Services	Services provided	Payment for services	Payment for services included	Show agreed pro-rata basis for	Remaining services that
Ni		के हुं	by Landlord	included in Licence	in Annual Service Charge (ASC) (MOTO	apportionment of costs	are the Occupier's
Ni	Heads and Sub-Heads of Services	₹]	3	(MOTO para 5) (Y/N)	para 8c) (Y/N)	NIA = Net Internal Area)	X
NiA	Shared public facilities (eg toilet)	$\boxtimes$		z	Y		
Space   N Y NIA   NIA   Space   N Y NIA   NIA	Shared staff facilities (eg canteen, crèche)	$\boxtimes$		Z	Å		
Call ventilation plant         Image: Ca	Building Services (M&E)			4:			
cal ventilation plant         Image: Color tooms         Imag	Boiler plant	$\boxtimes$		z	Υ		
ding cold rooms         ⋈         N         Y         NIA           MA         I	Air conditioning and Mechanical ventilation plant	$\boxtimes$		z	Å		
Space         N         Y         NIA           Space         N         Y         NIA           Space         N         Y         NIA           Space         N         Y         NIA           Shace         N         Y         NIA           Shace         N         Y         NIA           Shace         N         Y         NIA           Shace         N         Y         100%           Shace         N         Y         NIA           Shace         N         Y         NIA           Shace         N         Y         100%           Shace         N         Y         NIA           Shace         N         Y         NIA	Refrigeration installation including cold rooms	$\boxtimes$		Z	γ		
Space         N         Y         NIA           Space         N         Y         NIA           space         N         Y         NIA           space         N         Y         NIA           jht systems in         N         Y         100%	Industrial doors	$\boxtimes$		z	А		
N	Heating, etc, control systems	$\boxtimes$		Z	λ		
N	Power operated conveyors	$\boxtimes$		Z	Υ		
NA N	Standby power suppliers	$\boxtimes$		Z	Υ		
> > z z	Lifting equipment	$\boxtimes$		z	Υ		
> z	Lighting system in Occupier's space	$\boxtimes$		z	<b>\</b>	100%	
	Chandelier and suspended light systems in Occupier's space	$\boxtimes$		Z	>	100%	

CEOA SHORT LEASEHOLD APPENDIX 1
SCHEDULE 1 – PART A

Heads and Sub-Heads of Services	Services provided by Holder	2 Services provided by Landlord	Payment for services included in Licence Payment (MOTO para 5)	Payment for services included in Annual Service Charge (ASC) (MOTO para 8c) (Y/N)	Show agreed pro-rata basis for apportionment of costs NIA = Net Internal Area)	Remaining services that are the Occupier's responsibility
Lighting systems in common areas	$\boxtimes$		z	<b>\</b>	% VIN	
Chandelier and suspended lighting systems in common areas	$\boxtimes$		Z	<b>&gt;</b>	% VIN	
Emergency lighting	$\boxtimes$		Z	Ь	% VIN	
Electrical motor control gear	$\boxtimes$		z	Ϋ́	% VIN	
HV electrical motor control gear	$\boxtimes$		Z	<b>&gt;</b>	% VIN	
MV and LV electrical distribution systems	$\boxtimes$		z	<b>&gt;</b>	% VIN	
Electrical earthing installations	$\boxtimes$		z	>	% VIN	
Hazardous areas electrical installation	$\boxtimes$		z	>	% VIN	
Gas installation	$\boxtimes$		Z	<b>&gt;</b>	% VIN	
Fire alarms	$\boxtimes$		z	>	% VIN	
Security and CCTV	$\boxtimes$		Z	<b>&gt;</b>	% VIN	

CEOA SHORT LEASEHOLD APPENDIX 1 SCHEDULE 1 - PART A

	1 Conjects	2 Somitons	3	4	5	φ.
Heads and Sub-Heads of Services	by Holder	by Provided by Fandlord	Fayment for services included in Licence Payment (MOTO para 5) (Y/N)	services included in Annual Service Charge (ASC) (MOTO para 8c)	Show agreed pro-rata basis for apportionment of costs  NIA = Net Internal Area)	Kemaining services that are the Occupier's responsibility
Statutory examination and testing of lifts, hoists, boilers and compressors	$\boxtimes$		Z	<b>&gt;</b>	% VIN	
Water supply	$\boxtimes$		Z	¥	% VIN	
Catering equipment			Z		NIA 100%%	$\boxtimes$
Communication equipment			Z		NIA 100% %	$\boxtimes$
Building Services (other)						
Heating and hot water	$\boxtimes$		z	Α.	% VIN	
Gas	$\boxtimes$		z	Α.	% VIN	
Water	$\boxtimes$		Z	Υ	% VIN	
Electricity	$\boxtimes$		Z	Υ	% VIN	
Lift service	$\boxtimes$		z	<b>&gt;</b>	NIA %	
Security and custody services			z	>	% VIN	
Internal cleaning of Occupier's space (offices, windows and laundry)			Z	<b>&gt;</b>	% VIN	

CEOA SHORT LEASEHOLD APPENDIX 1 SCHEDULE 1 - PART A

Heads and Sub-Heads of Services	Services provided by Holder	2 Services provided by Landlord	Payment for services included in Licence Payment (MOTO para 5)	Payment for services included in Annual Service Charge (ASC) (MOTO para 8c) (Y/N)	Show agreed pro-rate basis for apportionment of costs NIA = Net Internal Area)	Remaining services that are the Occupier's responsibility
Cleaning of common areas	$\boxtimes$		z	Υ	% YIN	
Insurance	$\boxtimes$		Z	¥	% YIN	
Building Regulations Compliance Check	$\boxtimes$		Z	٨	NIA %	
Building condition surveys	$\boxtimes$		Z	λ	% VIN	
Fire inspections and certification	$\boxtimes$		Z	Υ	% YIN	
Fire fighting equipment	$\boxtimes$		Z	<b>\</b>	% YIN	
Window cleaning access equipment	$\boxtimes$		Z	Υ	% YIN	
Refuse collection	$\boxtimes$		z	>	% YIN	
Office Services and Accounting						
Reception/Messenger/Porters	$\boxtimes$		Z	<b>&gt;</b>	Ratio of staff numbers	
Central typing/Reprographic facilities	$\boxtimes$		Z	>	Ratio of staff numbers	

CEOA SHORT LEASEHOLD APPENDIX 1 SCHEDULE 1 – PART A

Heads and Sub-Heads of Services	Services provided by Holder	2 Services provided by Landlord	Payment for services included in Licence Payment (MOTO para 5)	Payment for services included in Annual Service Charge (ASC) (MOTO Para 8c)	Show agreed pro-rata basis for apportionment of costs  NIA = Net Internal	Remaining services that are the Occupier's responsibility
Telecoms and office machinery			Z		Ratio of staff numbers or extensions/call logging systems	
Library/Travel services			z	z	Ratio of staff numbers	
Postroom and postage			Z	Z	Ratio of staff numbers	
Professional fees						
Managing agents' fees			Z		NIA %	
Specialist consultant's fees			z		% VIN	
Rating consultant's fees	À		z		% VIN	

#### The Works

- Install new dividing wall and door
- Make good existing surfaces following removal of partitions
- Removal of existing partitions
- Minor modifications to existing fire alarm system
- Minor Modifications to existing lighting
- Supply and install new floor finishes to affected areas
- Modify existing small power distribution, including for additional floor boxes,
- Replacement floor tiles etc
- Install new partitions within new demise
- Provide additional blinds
- General clean
- Undertake minor alterations to fan coil units and ducting, as required
- Minor alterations to server room to facilitate use by OGA
- Install new corporate signage and wall features
- Redecorate isolated areas

### AMENDED CEOA TERMS RELATING TO THIS MOTO

As per MOTO para 10 (d) list any terms or conditions if the agreed wording differs from that set out in the CEOA (Feb 2001 draft). (Include the agreed amended wording and use numbered continuation sheets as needed)

#### 1. Introduction

- 1.1 The MOTO is Appendix 1 of the CEOA. It is property specific and should be prepared for each Crown body sharing occupation with the Holder of the Crown property asset.
- 1.2 The Holder should prepare the MOTO form as a draft following its marginal notes and taking into account this guidance. The draft should then be discussed with the Occupier and its terms finalised.
- 1.3 The parties in discussion should remember that the CEOA acts as the fall-back position for standard terms of occupation where an alternative agreement is either not required or has not been reached. The potential Occupier should not be refused occupation if it is prepared to accept the CEOA terms; and both Holder and Occupier have the opportunity to negotiate and agree other terms if both parties are willing (see paragraphs 3.19 and 3.20).

#### 2. Prescribed Terms

2.1 Unless agreed otherwise with the Occupier, the Holder should offer Prescribed Terms related to the legal holding of the property and the appropriate provisions of the CEOA.

#### 3. Annual Service Charge (ASC)

3.1 Services that are to be included in the Annual Service Charge (ASC) should be marked 'YES' in Column 4 of Schedule 1, Part A to the MOTO. The ASC should not include Licence Payment (except in exceptional circumstances), rates or services provided by the Holder's in-house staff. The House Committee may also specifically exclude ad-hoc major maintenance or new works expenditure where it considers it inappropriate for inclusion in the ASC. With regard to Licence Payment, in occupations where the Prescribed Term is short and/or the space is small it may be more cost effective administratively for the ASC to include the Licence Payment. The MOTO marginal notes allow the necessary amendments to facilitate this. A first year estimate should be provided by the Holder alongside the draft MOTO.

- 4. Completion of new MOTO and its First, Second and Third Schedules
- 4.1 In deciding the allocation of services the Holder should take into account local circumstances, its own maintenance arrangements and the competency of the Occupier to discharge any responsibilities it would take.
- 4.2 The Holder should prepare a draft Schedule 1 Part A for discussion with the Occupier:
  - any services not appropriate to the space should be deleted;
  - before ticking the services in column 1 see Appendix 3;
  - any services which are neither ticked in columns 1 nor 2 are the responsibility of the Occupier and should be ticked in column 6; and
  - answer YES or NO in column 3 and 4 for each service.
- 4.3 The Holder should complete Part B if the Occupier has benefit of services provided by the Holder's in-house staff (see CEOA paragraphs 5.31 to 5.34).
- 4.4 The Holder should complete the Second Schedule where there are covenants/obligations to be observed by the Occupier. The Holder should offer clarification to the Occupier if there is any doubt as to what is required.
- 4.5 The Holder should complete the Third Schedule where CEOA terms have been amended by agreement with the Occupier. The agreed amendments should be included in the Third Schedule
- 5. Completion of renewal MOTO and its First, Second and Third Schedules
- 5.1 The Holder should prepare a new MOTO and Schedules where their content has been altered by varying the terms at renewal.
- 5.2 Although, in the absence of vacation or variation, the MOTO is renewed at the end of the Prescribed Term by default, the Holder should prepare a new MOTO and Schedules (See CEOA paragraphs 2.8, 2.16, 3.43 and 3.44).

# EXAMPLE OF ALLOCATION OF RESPONSIBILITY FOR MAINTENANCE AND BUILDING SERVICES IN A TYPICAL PROPERTY

	Holder's Responsibility	Occupier's Responsibility
External and Structural Repair and Decoration	✓	
External Maintenance		
Keeping the property clean and tidy, including if appropriate external doors, walls, windows, frames, gutters, gullies and flat roofs	✓	
Grounds maintenance (including car parks, fences, drains, statues etc.)	✓	
Building signs	✓	
Masts, towers and flagpoles	✓	
Internal Repair and Decorations		
Occupier's space		<b>✓</b>
Common areas (new works/maintenance including conference rooms)	<b>*</b>	
Shared public facilities (eg toilet)	<b>√</b>	
Shared staff facilities (eg canteen, crèche)	✓	
Building Service (M & E)	with a state of the state of th	
Boiler plant	1	
Air-conditioning and mechanical ventilation plant	✓	
Refrigeration installation including cold rooms	4	
Industrial doors	<b>✓</b>	
Heating, etc. control systems	✓	
Power-operated conveyors	✓	
Standby power supplies	✓	
Lifting equipment	<b>4</b>	
Lighting systems in Occupier's space		1
Chandelier and suspended light systems in Occupier's space		1
Lighting systems in common areas	✓	
Chandelier and suspended light systems in common areas	✓	
Emergency lighting	✓	
New live electrical earthing installations	✓	
Hazardous areas electrical installation	✓	
Gas installation	✓	
Fire alarms	✓	
Security and CCTV	<u> </u>	
Statutory examination and testing of lifts, hoists, boilers and compressors	✓	9
Water supply	<b>✓</b>	
Catering equipment	✓	
Communication equipment	✓	

6	Holder's Responsibility	Occupier's Responsibility
Building Services (other)	+	
Heating and hot water	<b>√</b>	
Gas	✓	
Water	<b>✓</b>	
Electricity	/	
Lift service	✓	
Security and custody services	✓	
Internal cleaning of Occupier's space (offices, windows and laundry)		<b>✓</b>
Cleaning of common areas	1	
Insurance	<b>✓</b>	
Building regulations compliance check	Institutor of worl	ks' responsibility
Building condition surveys	✓	
Fire inspections and certification	<b>✓</b>	
Fire fighting equipment	See note	2 below
Window cleaning access equipment	✓	
Refuse collection	<b>✓</b>	

### Notes

- 1. The terms of the lease may reserve some of these responsibilities for the landlord.
- Fire-fighting equipment allocation of responsibility will depend on location of what is provided locally. For example:
  - (i) externally-housed hose reels, etc are likely to fall to the Holder
  - (ii) internally-based equipment, eg extinguishers will fall to Occupiers.

### **GUIDANCE ON ACCEPTABLE MAINTENANCE CONDITION**

Roofs – finishes and components	No leaks; sound and secure; insulation in good condition
Roof Drainage, gutters and rainwater down pipes	No leaks; free flow of rainwater to drains; secure fixings
External walls and external wall finishes	No damp penetration to interior; structurally sound; rendering, copings and other finishings sound and secure
Chimney stacks and flues	Structurally sound, no damp penetration; flaunchings and terminals good
Internal walls and internal wall finishes	Structurally sound; finishes secure, sound and hygienic
Floor and ceiling finishes	Structurally sound; finishes secure, sound and hygienic
Rooflights, windows, doors, hatches and screens	Structurally sound; secure; glass sound; weather proof where necessary; easily operated; furniture and ironmongery sound and complete
Door closures, panic bars and other locking devices	Securely fixed, complete and in good working order
Internal and external staircases and balustrades	Sound and secure; treads and nosings undamaged
Fixtures - shelving, cupboards, fixed seating, worktops, notice-boards, hat and coat racks, curtain rails etc	Sound and secure; door easily operated; hygienic work surfaces; furniture and ironmongery sound and complete
Sanitary fittings etc	No leaks; surface hygienic, free discharge; securely fixed; complete; functioning correctly
Fittings in cloakrooms, washrooms, bathrooms, toilets, etc - eg towel rails (not heated), toilet roll holders, soap trays, glass shelves, mirrors, splashbacks, shower curtain rails etc	Sound and secure; complete
Soil and waste water drainage stacks	No leaks; free flowing; secure fixings
10	

# CEOA SHORT LEASEHOLD APPENDIX 4 GUIDANCE ON ACCEPTABLE MAINTENANCE CONDITION

Hot and cold water services	No leaks; secure fixings; valves and cocks functioning correctly; lagging sound
Hot water heating systems	No leaks; secure fixings; valves and cocks functioning correctly; lagging sound
Electrical fixtures and fittings	Securely fixed, no loose connections, operating satisfactorily
Drainage	Free flowing; covers, gratings and frames sound; benching and channels sound; fresh air inlets sound and clear
Pavings and paths	Sound and even surface with no pot holes or sinkings; kerbs and edgings sound; no safety hazards
Fences, boundary walls, barriers, gates, guard-rails, bollards etc	Sound and secure, no safety hazards

### **MOTO - RECONCILIATION STATEMENT EXAMPLE**

Site address:

Period:

Description	Apportionment basis	Estimated cost (paid)	Actual costs
Licence Payment Rent			
Rates			
Services provided by Holder's Inhouse staff			
Total		A	В

Estimated Costs: Total A £ If difference is + (ie A > B) a refund is due from Holder to Occupier

Actual Costs: Total B £ If difference is – (ie A < B) an additional

payment is due to Holder from Occupier

Difference: Total A - B £

Annual Service Charge (ASC)		
External Structural Repairs & Decoration		
External Maintenance		
Internal Repair and Decoration		7
Buildings Services (M & E)		
Buildings Services (Other)		
Office Services and Accounting		20
Professional Fees		
ASC Total *	Ā	В

<sup>\*</sup> Note: If the actual costs in respect of the ASC are greater/less than estimated but they fall within the 'acceptable variance' (+/- 10% of ASC up to a maximum £5,000) no further action will be taken. However, if they fall outside the 'acceptable variance' an additional refund/payment will be necessary (see CEOA paragraphs 5.29 and 5.30).