

Centre City Tower, 7 Hill Street, Birmingham B5 4UA
21 Bloomsbury Street, London WC1B 3HF

By email

14 May 2018

Freedom of Information Act (FOIA) 2000 - Request For Information

Reference: FOI 20180441

Dear 

Thank you for your request for information concerning HR functions and workforce.

Ofwat confirms it does hold some of the information, however some information is considered exempt from the Freedom of Information Act (FOIA) under section 21, Information reasonably accessible to the applicant by other means. Some of the information is already publicly available in Ofwat's annual accounts.

Please see the attached sheet for information in addition to comments below.

In response to question 1b Ofwat works in a matrix system and is structured into Pools and Programmes. Workforce needs are identified prior to a programme commencing and throughout each programme project, milestone reviews are assessed for increasing/decreasing as required. In some instances increases may result in the procurement of interim workers as identified. No one individual is responsible for workforce planning.

In response to question 2 for both the reporting periods 2015-2016 and 2016-2017 the information requested is available in our annual report and accounts for those periods.

The links for 2015-2016 reports can be found here

<https://www.ofwat.gov.uk/publication/ofwat-annual-report-accounts-2015-16/>

For 2016-2017 the link can be found here

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/623009/ofwat-annual-report-web.pdf

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Further information on Ofwat's workforce planning is published regularly at the following link <https://data.gov.uk/dataset/30b158a6-d1f9-4be1-a058-bf7457aed446/ofwat-workforce-management-information>

In response to question 3 all the information requested is in Ofwat's annual accounts (please see links as above).

Questions 4-6 see attached sheet

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The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow

Yours sincerely,

Freedom of Information/EIR Provide the Information

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