

Iain Coucher (Chair), appointed from 1 July 2022

Trustee, The British Trust for Ornithology (January 2022 to present)

Senior Advisor, HIG Capital (from January 2021 to present)

Previous appointments

Non-Executive Director, Cadent Gas plc (January 2018 – March 2020)

Chief Executive, Atomic Weapons Establishment (AWE) plc (January 2016 – May 2020)
(through Lockheed Martin as majority shareholder from December 2016)

Trustee, Earthwatch (Europe) (2015 to May 2022)

Managing Director, Alvarez & Marsal (November 2012 – December 2015)

Board Member, Rail Safety & Standards Board (RSSB) (July 2007 – October 2010)

Deputy Chief Executive (2002-2007) & Chief Executive (July 2007- October 2010),
Network Rail

Mark Bayley (Non-Executive Director), appointed 28 April 2016

Member, Department for Transport, Group Audit, Risk and Assurance Committee

Non-Executive Director, Network Rail Infrastructure Limited (from May 2020 to present) and Chair of Network Rail Property Board (from May 2021)

Non-Executive Director, UK Atomic Energy Authority (from May 2020 to present)

Director and owner of Monteverdi Services Limited, a vehicle for providing consultancy services (from January 2017 to present). Monteverdi Services provided consultancy services to the Ministry of Defence from January 2017 to July 2017 and to EDF Energy from June 2018 to April 2022.

Chair of Board of Trustees of Shadwell Opera, a not-for-profit small arts charity (from August 2016 to present)

Previous appointments

Member of the expert panel advising the Ministry of Housing, Communities and Local Government (MHCLG) on the loan financing scheme for cladding remediation (from July 2021 to February 2022)

Interim Chief Finance Officer and Director, Submarine Delivery Agency, Ministry of Defence (August 2017 to May 2018)

Chief Executive, The Green Deal Finance Company (December 2012 to December 2015) and Non-Executive Director from January 2017. In January 2017 the company changed its name to TGDFC Limited. In September 2018 the company was dissolved after completing a Members Voluntary Liquidation

Board member, King's Cross Central property development partnership (from 2010 to 2013)

Non-Executive Director, Eurostar International Limited (April 2009 to May 2015)

Chief Executive, London and Continental Railways (April 2009 to March 2011)

Trustee of the Gate Theatre until March 2014

Alison Munro (Non-Executive Director), appointed 28 April 2016

Chair, Transport for London's Independent Investment Programme Advisory Group (IIPAG) (from September 2018 to present)

Previous appointments

Chair of the National College for Advanced Transport and Infrastructure (from October 2017 to April 2021)

Independent member, Crossrail Joint Sponsor Board (from April 2019 to 2020)

Executive Director – HS2 Ltd (January 2009 to end of August 2017)

Managing Director – Phase 2, HS2 Ltd (September 2014 to end of August 2017)

Chief Executive, HS2 Ltd (from 2009 to September 2014)

Director at the Department for Transport

Nicola Bruce (Non-Executive Director), appointed 1 December 2020

Current appointments

Non-Executive Director and Chair of Remuneration Committee, Stelrad Group plc (October 2021 to present)

Non-Executive Director, Wings Holdings Ltd (March 2019 to present)

Non-Executive Director and Chair of Remuneration Committee, Anchor Hanover Group (November 2018 to present)

Governor, Reading Blue Coat School (September 2020 to present)

Minor investment in JLEN Environmental Assets Group Ltd.¹ (prior to joining Ofwat)

Previous Appointments

Director and owner, Caledonia Strategy Limited, for providing consultancy services (November 2011 to March 2022)

Non-Executive Director, Civil Service Healthcare (October 2018 to January 2021)

Board Advisor, Wings Travel Management (September 2016 to March 2019)

Non-Executive Director, Hanover Housing Association to merger with the Anchor Trust (September 2017 to November 2018)

Non-Executive Director, Money Advice Service (April 2015 to December 2018)

¹ This small investment is considered de minimis.

David Jones (Non-Executive Director), appointed 1 December 2020

Current Appointments/Interests

Industry Champion in Cyber Governance, CyBOK unit (September 2022 to present)

Non-Executive Director, Ofcom (April 2019 to present)

Non-Executive Director, Qualifications Wales (May 2017 to present)

Sole director and shareholder, Public Services Digital Limited (for providing consultancy services)

Member, Cardiff University's Executive Education Team teaching Digital Leadership (2019 to present)

Member, Technology Connected Leadership Council (February 2020 to present)

Previous Appointments

Independent Member, Aneurin Bevan University Health Board (November 2017 to November 2020)

Non-Executive Director, Welsh Revenue Authority (June 2017 to November 2020)

Chair, Westgate Cyber Security Limited (January 2012 to December 2019)²

Chair, TigerBay Software Limited (January 2011 to December 2015)

² David Jones retains an interest of less than 7% in the company, now Enclave Networks Limited. David also has a less than 2% interest in ECONOTHERM (UK) Limited.

Seema Kennedy (Non-Executive Director), appointed 1 December 2020

Current Appointments

Executive Director, Fair Civil Justice (May 2022 to present)

Consultant to Global Counsel (September 2021 to present)

Director, Tustin Developments Limited (March 2002 to present)

Trustee, Sarikhani Foundation (January 2020 to present)

Chief Executive, Action against Gambling Harms (from February 2020 to July 2022)

Trustee, Cares Family (June 2020 to present)

Advisory Board member, UK Onward Thinktank Ltd (July 2020 to present)

Fellow, Royal Society of Public Health (October 2020 to present)

Previous Appointments

Adviser to This is Purpose (December 2020 to June 2022)

Member of Parliament for South Ribble (June 2015 to December 2019)

Jonathan Kini (Non-Executive Director), appointed 1 December 2020

Current Appointments

Director, YouView TV Limited (July 2022 to present)

Managing Director, Direct Customer and Business Division, TalkTalk plc (October 2019 to present)

Non-Executive Director, Bank of England (March 2019 to present)

Chair, Net Zero Task Force, Business in the Community (June 2019 to present)

Director, Lynmouth Ltd (March 2015 to present)

Director, SJK Media Investment Ltd (November 2016 to present)

Director, Kelly Green Living Ltd (December 2017 to present)

Director, Simply Sustainable Products Ltd (April 2020 to present)

Previous Appointments

Chief Executive, Drax Retail, Executive Director Drax plc (January 2016 to Oct 2019)

Director of SME, Vodafone (April 2013 to December 2015)

**David Black (Chief Executive), appointed 20 April 2022
(Interim Chief Executive from 1 April 2021)**

Member of National Infrastructure Commission expert advisory panel on climate resilience (May 2021 to present)

Aileen Armstrong (Senior Director), appointed 23 May 2016

None

John Russell (Senior Director), appointed 25 July 2016

None

Lisa Commane (Senior Director), appointed 1 April 2021

Current Appointments

Trustee, MHA (April 2019 to present)

Previous Appointments

Non-Executive Director, SOLACE in Business (October 2015 to April 2019)

Updated by the Secretary to the Board, October 2022