Sent: To: Subject:

01 May 2023 12:34 Ofwat governance team Consultation comment

Dear Ofwat,

Consultation - 'Protecting customer interest on performance related executive pay: proposed guidance'

I am writing to make my views known to you concerning 'performance related executive pay' in your consultation concerning such, published on the 29th of march 2023, with closing date for comments being the 1st of May 2023.

As the water industry across the UK have very clearly failed in its duty to prevent pollution of our streams, rivers and seas, over a great many years, and contunues to do so with devastating consequences, it is imperative that there is now implemented a biting incentive to eliminate this pollution within an extremely short timescale.

One way of helping acheieve this is to very strongly link the financial remuneration of executives and management in general to their swift implementation of cessation of this pollution.

The stronger and more severe that this link is made will be to the benefit of us all, not to mention the benefit, recovery and remediation of our natural environment, with all of the advantages that will bring.

Please confirm you have received and taken into consideration my comments on your consultation by replying to this e-mail.

I look forward to your reply.

Yours faithfully,



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