

[REDACTED]

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**Sent:** 01 May 2023 09:11  
**To:** Ofwat governance team  
**Subject:** Consultation paper - Performance related executive pay

Dear Sirs

Your consultation closes today. I refuse disclosure of my identity and any other personal data. I have been a non-executive member of a NHS commissioner audit committee and of a NHS provider remuneration committee. It is axiomatic to the delivery of public service that those providing it should not be rewarded for anything other than the service they provide.

Therefore PRP workers should get no reward if they do not clearly prove that they have contributed to the benefit of the public. There should be strict rules to prevent any pay award that does not reflect benefit to the public and/or to conserve the environment.

Yours faithfully

[REDACTED]

Sent from my iPad

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